



PAU NATIONAL CONTENT CONFERENCE HOIMA, UGANDA

12th March, 2019.

Securing Your World



Agenda


- G4S Uganda History
- Difference between Public Security & Private Security
- Opportunities in the O&G Sector
- Sector Entry & Standards
- G4S Oil & Gas Experience
- How Hoima, Buliisa and Kikuube can benefit
- Conclusion

G4S Uganda

G4S UGANDA

- Operations commenced in 2000 in Kasese (18 years in Uganda)
- Expanded operations to Kampala in 2002
- Cash In Transit started in 2003
- Technical Systems
- Integrated security solutions
- Today – G4S employs over 4200 Ugandans
- Operates today in Hoima, Buliisa and Kikuube (Kingfisher)



Key  = G4S Presence

Difference Between Public & Private Security

Public Security

The aim of Public Security is to make sure society (national security) is as close to crime free and orderly as possible. Public Security agencies are funded by government. It comprises mainly Ugandan Peoples Defense Forces.

Private Security Organizations (PSO's)

Private Security is a business corporation, profit driven, which provides armed and unarmed security services to private and public clients. The aim is to protect people, assets and Information.

G4S Oil & Gas Experience

Since 2006 to date



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Opportunities in Oil and Gas

- Participate as part of the security organisation (G4S or any other) by joining – Apply
- Participate through your own security company – comply with listed standards
- Participate as a supplier to the security organisations contracted by the O&G companies

Participation with your own organisation

- Register on the NSD
- Participate in tender opportunities
- Seek partnerships
- Invest in training
- Focus on scaling up standards to O&G industry requirements
- Include Health and Safety Standards in your operations

As a Private Security Organisation - Requirements

- The Private Security Industry in Uganda is regulated by the Uganda Police Force (Statutory Instrument of 2013 No.11). Private Security Companies report to the Commissioner of Private Security Companies.
- The regulation contains requirements regarding registering and licensing of Private Security Companies: Operational Control, Arms and Ammunitions and Personnel among others.
- The Police issues operating licenses on an annual basis after an inspection of the companies.
- Use of minimum force.

As a Private Security Organisation - Requirements

- Compliance with the Employment Act 2006.
- Compliance with NSSF contributions (5% employee & 10% employer)
- Compliance with United Nations Charter for Human Rights and the Voluntary Principles on Security and Human Rights (VPSHR)
- Compliance with International Code of Conduct for Private Security service providers (Use of Force).
- Business Ethics policy

As a Private Security Organisation - Requirements

- Valid Operating License (Uganda Police) - Inspection.
- National Database Registration (Annual) – Update data on database annually.
- Comply with local content legislation – local registration, local vs expatriate ratio. (G4S has 2 expatriates to 4300 Ugandan Employees).
- Comply with Sector Standards especially Health & Safety. This is none negotiable. Encourage best practices like safety moments and toolbox talks in order to build a safety culture.
- Adequate local content skills development

Participation as a supplier to Security Organisations

- Various opportunities for supplies as the Industry activities scale up in the exploration phase. For you to be considered as a supplier, you need to register your organisation on the NSD. Quality requirement cuts across all supplies
- Food supplies
- Cleaning services
- Accommodation Facilities (Renting houses)
- Medical services
- Fuel supplies

How PSO's can Tap into the Oil and Gas Sector – Sector entry

- Participate in tenders – respond to tender requirements as stipulated
- Invest in training – O&G is a new sector, training opportunities are available with various institutions
- Take time to read and know what is happening in the industry (knowledge is power)
- Lessons from current service providers already participating in the industry
- Seek partnerships (investors, subcontracted works)

Conclusion

The O&G sector from inception has provided opportunities for the local communities. There will be more opportunities for the communities to tap into going forward as the sector develops. There are adequate opportunities for different organisation to benefit. It is possible!



Q & A

Thank you

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