



# **PAU NATIONAL CONTENT CONFERENCE KAMPALA, UGANDA**

**08<sup>th</sup> February, 2019.**

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# Agenda

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- G4S Uganda History
- Difference between Public Security & Private Security
- Sector Entry & Standards
- Opportunities in Oil and Gas
- How PSO's can tap into the Oil and Gas Sector
- G4S Oil & Gas Experience
- G4S Progress in Local Content
- Sustainability beyond Oil & Gas
- Conclusion

## G4S Uganda

# G4S UGANDA

- Operations commenced in 2000 in Kasese (18 years in Uganda)

- Expanded operations to Kampala in 2002


- Cash In Transit started in 2003
- Technical Systems

- Technical Systems

- Integrated security solutions

- Today – G4S employs over 4200 Ugandans



Key  = G4S Presence

# **Difference Between Public & Private Security**

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## **Public Security**

The aim of Public Security is to make sure society (national security) is as close to crime free and orderly as possible. Public Security agencies are funded by government. It comprises mainly Ugandan Peoples Defense Forces.

## **Private Security Organizations (PSO's)**

Private Security is a business corporation, profit driven, which provides armed and unarmed security services to private and public clients. The aim is to protect people, assets and Information.

# Private Security in Uganda (Sector Standards)

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- The Private Security Industry in Uganda is regulated by the Uganda Police Force (Statutory Instrument of 2013 No.11). Private Security Companies report to the Commissioner of Private Security Companies.
- The regulation contains requirements regarding registering and licensing of Private Security Companies: Operational Control, Arms and Ammunitions and Personnel among others.
- The Police issues operating licenses on an annual basis after an inspection of the companies.
- Use of minimum force.

# Private Security in Uganda (Sector Standards)

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- Other Sector Standards include:
- Compliance with the Employment Act 2006.
- Compliance with NSSF contributions (5% employee & 10% employer)
- Compliance with United Nations Charter for Human Rights and the Voluntary Principles on Security and Human Rights (VPSHR)
- Compliance with International Code of Conduct for Private Security service providers (Use of Force).
- UK Anti Bribery Act
- Business Ethics policy

# Opportunities in Oil and Gas

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Security has been ring fenced as one of the services to be provided by local companies.

Opportunities include :

- Physical security of O&G infrastructure - Mobile and Static - (Offices & Residences, Camps, Central Processing Units, Pipeline).
- Secure Mobility Services
- Electronic Security Systems
- Asset Monitoring & Vehicle Tracking
- Cash in Transit

# Opportunities

## Manned Security Services



## Systems Installation & Monitoring



## Secure Transport



## Cash & Courier





# How PSO's can Tap into the Oil & Gas Sector - Sector entry

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- Valid Operating License (Uganda Police) - Inspection.
- National Database Registration (Annual) – Update data on database annually.
- Comply with local content legislation – local registration, local vs expatriate ratio. (G4S has 2 expatriates to 4300 Ugandan Employees).
- Comply with Sector Standards especially Health & Safety. This is none negotiable. Encourage best practices like safety moments and toolbox talks in order to build a safety culture.
- Adequate local content skills development

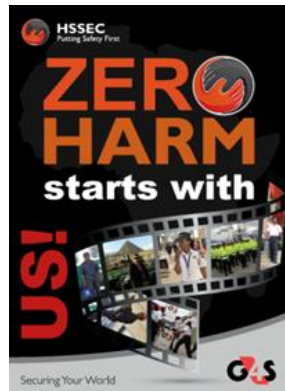
# How PSO's can Tap into the Oil and Gas Sector – Sector entry

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- Participate in tenders – respond to tender requirements as stipulated
- Invest in training – O&G is a new sector, training opportunities are available with various institutions
- Take time to read and know what is happening in the industry (knowledge is power)
- Lessons from current service providers already participating in the industry
- Seek partnerships (investors, subcontracted works)

# How PSO's can Tap into the Oil and Gas Sector – Sector entry

## G4S Golden Rules of Safety



- Health and Safety
- Security
- Environment
- Community (Corporate Social Responsibility)

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# G4S Oil & Gas Experience

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Since 2006 to date



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# G4S Progress with Local Content

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- G4S currently employs 2 expatriates while the total company staff is 4000+.
- Local recruitment from Lake Albert project area (Kingfisher, Hoima, Bullisa).
- Local suppliers sourced for some services like food and fuel supply, accommodation from the areas of operation.

# Sustainability beyond Oil Gas

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- Continuous Training & Skills development
- Maintains Standards – Continue to provide services of high standard
- Continue to observe Health and Safety as it is has a major effect on companies margins/profits

# Sustainability beyond Oil Gas



# Conclusion

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The provision of Security has been part of the O&G sector from inception and will become more important going forward as the sector develops. There are adequate opportunities for different PSO's to participate in the Oil & Gas sector.





# Q & A

## Thank you

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